

**Dominican University Full-Time Faculty Trend by Race-Ethnicity, 2014-2023**  
**All Full-Time Faculty**

**Full-Time Faculty by Race/Ethnicity**

Count	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	% Change
American Indian or Alaskan Native	0	0	0	0	0	0	0	0	1	1	na
Asian/Nat.Hawaiian/Other Pacific Islander	12	14	14	15	16	15	14	17	16	14	17%
Black or African American	7	9	10	9	10	10	10	13	12	11	57%
Hispanic or Latino	10	10	12	14	16	12	13	12	11	10	0%
White/White non-Hispanic	130	130	125	118	112	112	100	99	97	94	-28%
Two or More Races	1	1	1	1	2	2	2	1	1	0	-100%
Race/Ethnicity Unknown	1	2	3	1	2	2	2	1	1	4	300%
Nonresident Alien	0	0	0	0	0	2	1	0	0	9	na
<b>Total Minority</b>	<b>29</b>	<b>33</b>	<b>36</b>	<b>38</b>	<b>42</b>	<b>37</b>	<b>37</b>	<b>42</b>	<b>40</b>	<b>36</b>	<b>24%</b>
<b>Total FT FACULTY</b>	<b>161</b>	<b>166</b>	<b>165</b>	<b>158</b>	<b>158</b>	<b>155</b>	<b>142</b>	<b>143</b>	<b>139</b>	<b>143</b>	<b>-11%</b>
<i>Total Student Headcount*</i>	<i>3,498</i>	<i>3,696</i>	<i>3,522</i>	<i>3,127</i>	<i>2,990</i>	<i>3,029</i>	<i>3,189</i>	<i>3,066</i>	<i>3,196</i>	<i>3,307</i>	<i>-5%</i>

Percent	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Change
American Indian or Alaskan Native	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%	1%
Asian/Nat.Hawaiian/Other Pacific Islander	7%	8%	8%	9%	10%	10%	10%	12%	12%	10%	2%
Black or African American	4%	5%	6%	6%	6%	6%	7%	9%	9%	8%	3%
Hispanic or Latino	6%	6%	7%	9%	10%	8%	9%	8%	8%	7%	1%
White/White non-Hispanic	81%	78%	76%	75%	71%	72%	70%	69%	70%	66%	-15%
Two or More Races	1%	1%	1%	1%	1%	1%	1%	1%	1%	0%	-1%
Race/Ethnicity Unknown	1%	1%	2%	1%	1%	1%	1%	1%	1%	3%	2%
Nonresident Alien	0%	0%	0%	0%	0%	1%	1%	0%	0%	6%	6%
<b>Total Minority</b>	<b>18%</b>	<b>20%</b>	<b>22%</b>	<b>24%</b>	<b>27%</b>	<b>24%</b>	<b>26%</b>	<b>29%</b>	<b>29%</b>	<b>25%</b>	<b>7%</b>
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	

Source: OIE FT Faculty files

**Dominican University Full-Time Faculty Trend by Race-Ethnicity, 2014-2023  
Tenure and Tenure-Track Faculty Only**

**Full-Time Faculty by Race/Ethnicity - Tenured and Tenure-track Faculty Only**

Count	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	% Change
American Indian or Alaskan Native	0	0	0	0	0	0	0	0	0	0	na
Asian/Nat.Hawaiian/Other Pacific Islander	11	12	13	14	15	15	13	15	14	11	0%
Black or African American	6	8	8	7	7	8	8	9	9	7	17%
Hispanic or Latino	8	8	10	10	10	10	12	11	10	9	13%
White/White non-Hispanic	112	112	101	92	88	86	79	80	79	75	-33%
Two or More Races	1	1	1	1	1	1	1	1	1	0	-100%
Race/Ethnicity Unknown	1	1	2	1	2	2	2	1	1	4	300%
Nonresident Alien	0	0	0	0	0	2	1	0	0	8	na
<b>Total Minority</b>	<b>25</b>	<b>28</b>	<b>31</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>33</b>	<b>35</b>	<b>33</b>	<b>27</b>	<b>8%</b>
<b>Total FT FACULTY</b>	<b>139</b>	<b>142</b>	<b>135</b>	<b>125</b>	<b>123</b>	<b>124</b>	<b>116</b>	<b>117</b>	<b>114</b>	<b>114</b>	<b>-18%</b>
<i>Total Student Headcount*</i>	<i>3,498</i>	<i>3,696</i>	<i>3,522</i>	<i>3,127</i>	<i>2,990</i>	<i>3,029</i>	<i>3,189</i>	<i>3,066</i>	<i>3,196</i>	<i>3,307</i>	<i>-5%</i>

Percent	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Change
American Indian or Alaskan Native	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian/Nat.Hawaiian/Other Pacific Islander	8%	8%	10%	11%	12%	12%	11%	13%	12%	10%	2%
Black or African American	4%	6%	6%	6%	6%	6%	7%	8%	8%	6%	2%
Hispanic or Latino	6%	6%	7%	8%	8%	8%	10%	9%	9%	8%	2%
White/White non-Hispanic	81%	79%	75%	74%	72%	69%	68%	68%	69%	66%	-15%
Two or More Races	1%	1%	1%	1%	1%	1%	1%	1%	1%	0%	-1%
Race/Ethnicity Unknown	1%	1%	1%	1%	2%	2%	2%	1%	1%	4%	3%
Nonresident Alien	0%	0%	0%	0%	0%	2%	1%	0%	0%	7%	7%
<b>Total Minority</b>	<b>18%</b>	<b>20%</b>	<b>23%</b>	<b>25%</b>	<b>26%</b>	<b>27%</b>	<b>28%</b>	<b>30%</b>	<b>29%</b>	<b>24%</b>	<b>6%</b>
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	

Source: OIE FT Faculty files

\*Excludes dual enrollment high school students.

**Dominican University Full-Time Faculty Trend by Race-Ethnicity, 2014-2023**  
**Non Tenure-Track Faculty Only**

**Full-Time Faculty by Race/Ethnicity -- Non Tenure-Track Faculty Only**

Count	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	% Change
American Indian or Alaskan Native	0	0	0	0	0	0	0	0	1	1	na
Asian/Nat.Hawaiian/Other Pacific Islander	1	2	1	1	1	0	1	2	2	3	200%
Black or African American	1	1	2	2	3	2	2	4	3	4	300%
Hispanic or Latino	2	2	2	4	6	2	1	1	1	1	-50%
White/White non-Hispanic	18	18	24	26	24	26	21	19	18	19	6%
Two or More Races	0	0	0	0	1	1	1	0	0	0	na
Race/Ethnicity Unknown	0	1	1	0	0	0	0	0	0	1	na
<b>Total Minority</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>10</b>	<b>4</b>	<b>4</b>	<b>7</b>	<b>7</b>	<b>9</b>	<b>125%</b>
<b>Total FT FACULTY</b>	<b>22</b>	<b>24</b>	<b>30</b>	<b>33</b>	<b>35</b>	<b>31</b>	<b>26</b>	<b>26</b>	<b>25</b>	<b>29</b>	<b>32%</b>
<i>Total Student Headcount*</i>	<i>3,498</i>	<i>3,696</i>	<i>3,522</i>	<i>3,127</i>	<i>2,990</i>	<i>3,029</i>	<i>3,189</i>	<i>3,066</i>	<i>3,196</i>	<i>3,307</i>	<i>-5%</i>

Percent	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Change
American Indian or Alaskan Native	0%	0%	0%	0%	0%	0%	0%	0%	4%	3%	3%
Asian/Nat.Hawaiian/Other Pacific Islander	5%	8%	3%	3%	3%	0%	4%	8%	8%	10%	6%
Black or African American	5%	4%	7%	6%	9%	6%	8%	15%	12%	14%	9%
Hispanic or Latino	9%	8%	7%	12%	17%	6%	4%	4%	4%	3%	-6%
White/White non-Hispanic	82%	75%	80%	79%	69%	84%	81%	73%	72%	66%	-16%
Two or More Races	0%	0%	0%	0%	3%	3%	4%	0%	0%	0%	0%
Race/Ethnicity Unknown	0%	4%	3%	0%	0%	0%	0%	0%	0%	3%	3%
<b>Total Minority</b>	<b>18%</b>	<b>21%</b>	<b>17%</b>	<b>21%</b>	<b>29%</b>	<b>13%</b>	<b>15%</b>	<b>27%</b>	<b>28%</b>	<b>31%</b>	<b>13%</b>
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	

Source: OIE FT Faculty files

\*Excludes dual enrollment high school students.

## Dominican University Full-Time Faculty Trend by Gender, 2014-2023

### Full-Time Faculty by Gender

Count	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	% Change
<b>Male</b>	69	74	71	67	63	63	58	56	57	58	-16%
<b>Female</b>	92	92	94	91	95	92	84	87	82	85	-8%
<b>Total</b>	<b>161</b>	<b>166</b>	<b>165</b>	<b>158</b>	<b>158</b>	<b>155</b>	<b>142</b>	<b>143</b>	<b>139</b>	<b>143</b>	<b>-11%</b>
<i>Total Student Headcount*</i>	<i>3,498</i>	<i>3,696</i>	<i>3,522</i>	<i>3,127</i>	<i>2,990</i>	<i>3,029</i>	<i>3,189</i>	<i>3,066</i>	<i>3,196</i>	<i>3,307</i>	<i>-5%</i>

Percent	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Change
<b>Male</b>	43%	45%	43%	42%	40%	41%	41%	39%	41%	41%	-2%
<b>Female</b>	57%	55%	57%	58%	60%	59%	59%	61%	59%	59%	2%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	

Source: OIE FT Faculty files

**Dominican University Full-Time Faculty Trend by Race-Ethnicity, 2014-2023**  
**All Full-Time Faculty**

