

**Compensation Peer Group Comparison of AVERAGE SALARIES by Rank**

**2022-2023**

<b>Compensation Peer Institutions</b>	<b>Full Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>	<b>Instructor</b>	<b>Lecturer</b>	<b>All FT Faculty</b>
<b>Dominican University, IL</b>	<b>\$76,560</b>	<b>\$61,809</b>	<b>\$65,085</b>	<b>\$54,405</b>	<b>\$61,600</b>	<b>\$68,114</b>
Alvernia University, PA	\$91,808	\$75,141	\$73,002	\$60,233		\$72,265
Arcadia University, PA	\$94,658	\$75,178	\$68,985	\$50,205		\$75,467
Augsburg University, MN	\$84,907	\$75,534	\$68,076	\$65,130		\$74,203
Aurora University, IL	\$98,616	\$77,421	\$72,662		\$64,873	\$78,351
Benedictine University, IL	\$98,719	\$75,391	\$69,347	\$59,219		\$81,081
Bethel University, MN	\$83,782	\$74,009	\$60,015	\$53,366		\$74,470
California Lutheran University, CA	\$110,717	\$95,395	\$81,016	\$75,000	\$74,590	\$94,358
Capital University, OH	\$100,627	\$72,768	\$63,578	\$59,525		\$76,497
Concordia University-Chicago, IL	\$67,269	\$55,376	\$49,654	\$19,923		\$34,657
DePaul University, IL	\$140,423	\$107,058	\$98,192	\$77,563		\$107,061
Edgewood College, WI	\$74,222	\$66,905	\$58,435		\$54,088	\$62,622
Elmhurst University, IL	\$65,388	\$56,535	\$53,260	\$46,875	\$42,204	\$56,278
Hamline University, MN	\$85,760	\$71,486	\$68,721	\$64,675	\$70,668	\$74,553
Lewis University, IL	\$112,676	\$90,220	\$80,768	\$66,899		\$90,237
Loyola University Chicago, IL	\$143,267	\$99,750	\$89,901	\$73,169		\$97,816
Marist College, NY	\$125,838	\$104,097	\$88,559	\$77,557	\$82,741	\$91,550
Maryville University of Saint Louis, MO	\$101,037	\$89,465	\$75,804	\$80,733		\$84,301
Molloy College, NY	\$119,167	\$100,134	\$87,697	\$78,873		\$99,390
North Central College, IL	\$98,471	\$79,742	\$70,573	\$48,000	\$53,650	\$80,487
North Park University, IL	\$55,872	\$51,651	\$51,613			\$53,497
Point Park University, PA	\$98,544	\$77,871	\$67,163		\$52,000	\$81,843
Regis University, CO	\$92,381	\$76,017	\$71,047	\$58,034	\$36,830	\$74,370
Rider University, NJ	\$117,618	\$100,987	\$84,228		\$69,668	\$103,447
Saint Ambrose University, IA	\$83,307	\$67,890	\$57,554	\$47,861	\$50,394	\$69,880
Saint Edward's University, TX	\$96,798	\$80,699	\$74,297	\$56,318	\$63,346	\$81,972
Saint Mary's College of California, CA	\$119,234	\$90,758	\$79,863			\$98,899
Saint Xavier University, IL	\$86,239	\$74,489	\$73,432		\$61,731	\$72,026
Seattle Pacific University, WA	\$88,488	\$82,822	\$75,215	\$59,655		\$81,062
St Catherine University, MN	\$81,004	\$66,844	\$59,352	\$51,860		\$64,682
The College of Saint Scholastica, MN	\$87,852	\$73,219	\$65,176	\$55,158	\$51,626	\$68,862
The University of Findlay, OH	\$83,224	\$65,573	\$63,339	\$56,388		\$64,920
The University of Tampa, FL	\$105,171	\$97,566	\$73,607	\$24,500	\$70,595	\$84,847
University of Detroit Mercy, MI	\$111,565	\$92,708	\$71,608	\$60,493	\$80,355	\$86,676
University of Indianapolis, IN	\$87,835	\$74,393	\$66,716	\$56,113		\$71,095
University of New Haven, CT	\$130,438	\$106,138	\$91,775		\$85,403	\$98,595
University of St Francis, IL	\$88,545	\$71,282	\$60,846	\$60,369		\$70,765
<b>Peer Average</b>	<b>\$97,541</b>	<b>\$80,348</b>	<b>\$71,252</b>	<b>\$58,703</b>	<b>\$62,633</b>	<b>\$78,697</b>
<b>Dominican University</b>	<b>\$76,560</b>	<b>\$61,809</b>	<b>\$65,085</b>	<b>\$54,405</b>	<b>\$61,600</b>	<b>\$68,114</b>
<b>Percent Peer Average</b>	<b>78%</b>	<b>77%</b>	<b>91%</b>	<b>93%</b>	<b>98%</b>	<b>87%</b>

Source: IPEDS SP23 Human Resources Survey